

Mental Health Therapist

Knox Therapy Center, PLLC

Location: Knoxville, TN (In-Person) **Position Type:** Independent Contractor (1099) – Full-Time or Part-Time positions available

About Knox Therapy Center

At Knox Therapy Center, we're focused on creating a space where clinicians are deeply supported and trusted. We believe the best mental health care happens when therapists are empowered to practice in ways that align with their personal journeys while surrounded by a collaborative community that sharpens and strengthens their work.

Our practice brings together clinicians who have their own voice, passion, and approach to healing. What unites us is a shared commitment to authenticity, autonomy, and professional growth. Through consultation, peer support, and a culture of mutual respect, we create space for you to thrive not only as a provider, but as a whole person.

Join Our Growing Team

Our practice of clinicians is actively expanding, and we're seeking licensed mental health professionals to join our group. We offer a unique balance between independent practice and group support, providing clinicians with autonomy while benefiting from referrals, peer support, and a strong professional network.

We are looking for therapists who specialize in **child counseling, couples counseling and trauma-focused treatment**. Current needs include:

- **Child counseling / Play Therapy ages 0-18**
- **Couples counselors**
- **Family Therapists**
- **Therapists specializing in trauma-focused treatment**
- **OCD Specialists**
- **Specialists in DBT, ACT, IFS, EMDR, or other evidence-based modalities**

Who We're Looking For

Requirements:

- Fully licensed in Tennessee as an **LPC/MHSP, LMFT, LCSW, PhD, or PsyD**
- Must **carry professional liability insurance** in accordance with state requirements. *Assistance provided upon hire if not actively insured.*
- Must be able to **legally work as an independent contractor** under a 1099 status.
- Maintain **accurate and timely clinical documentation** in compliance with legal and ethical standards.
- Adhere to **all state licensing board regulations and ethical guidelines**.
- Ability to **market your practice and network within the community** (with support from KTC).
- Must provide your own **computer and cell phone** for work-related tasks.

Preferred Qualifications:

- Actively **credentialed with insurance panels** (Optum, BCBS, Cigna, etc.).
- Experience or training in modalities including **ACT, DBT, IFS, EMDR, EFT, Gottman Method or other trauma-informed approaches**.
- Knowledge and education in play therapy and/or child counseling modalities
- Experience providing therapy for **couples and/or trauma clients**.
- Interest in **building a long-term caseload** at KTC.

Compensation and benefits

Compensation is based on experience, specialization, and the ability to scale your caseload. At KTC, we help you with getting started on your career as an independent therapist in private practice so you can do what you do best, caring for your clients.

- **Competitive reimbursement: The more clients you see, the more you earn per session.**
- **Administrative support for billing and scheduling.**
- **Flexibility to create your own schedule.**
- **Access to trainings in evidence-based therapy modalities.**
- **Collaborative, supportive work environment with peer consultation, professional networking opportunities.**
- **Cozy modern office space with fully furnished lobby and shared common spaces.**
- **Professional marketing support for building your practice and access to extensive marketing databases** to take the stress off constant networking and posting online for referrals.

Income Example:

Pay Estimate: \$75,000.00 - \$95,000.00 per year based on caseload, with a graduated pay scale based on percentage split and caseload size.

How to Apply:

If you are interested in joining KTC, please submit your **resume, references, and cover letter** outlining your experience, specialties, and ideal client population to **Joe Mixon, LMFT** (joemixon@knoxtherapycenter.com).